



## Spotlight on ... Careers Education at KLB

### Context

Careers education helps young people to develop the knowledge, confidence and skills they need to make well informed, carefully considered choices and plans, that enable them to progress smoothly into further learning and work.

### KLB School Careers Programme

The programme is embedded in the curriculum and is aligned with the school's vision and values. Careers education is part of each student's personal development journey which nurtures them to become confident, aspirational and informed young people, able to research, explore and take advantage of a range of education, training and career opportunities.

The programme supports students at each Key Stage:

- KS3 Developing awareness of labour market information, job sectors, workplace skills and behaviours; challenging stereotypes; identifying personal strengths and skills; understanding how to access and use careers tools. In year 8 and year 9 students meet a range of employers and take part in workshops with them. Supporting year 9 students when choosing their KS4 options.
- KS4 Promoting achievement and engagement and preparing students for the wide range of post-16 options available to them, including the further education, training and apprenticeship routes into a variety of work sectors. All students have at least one careers meeting with FutureSmart, our guidance provider, in year 11.
- KS5 Researching and choosing appropriate post-18 destinations, whether university, higher apprenticeship or the world of work and supporting students through the decision making and application processes.

### Careers Programme Delivery

- PSHEE carers education and guidance sessions
- All subjects make active links to different jobs and skills that link to a topic each term
- Assembly talks, presented by staff or external speakers, for example on the changing labour market and apprenticeships
- Tutor time activities, focused on using the Unifrog careers platform
- Visitor/employer led workshops and talks
- College visits, for example to SGS in Stroud
- Input from Gloucestershire Careers Hub
- Work Experience preparation in year 10
- Annual Careers Convention held in Term 1 each year with around 75 companies and providers
- Mock interviews in Key Stage 4 by local business people
- Individual discussions with a level 6 qualified independent careers advisor for all year 11 students
- Unifrog Careers platform

### Support for Parents

School Website: <https://klbschool.org.uk/school-life/careers/>

Amazing Apprenticeships: <https://www.amazingapprenticeships.com/>

Careerpilot: <https://www.careerpilot.org.uk/parent-zone>

GCC What's Next Booklet:

[https://www.gloucestershire.gov.uk/media/jp0pr1jn/gcc\\_4255-whats-next-booklet-2024\\_dev1.pdf](https://www.gloucestershire.gov.uk/media/jp0pr1jn/gcc_4255-whats-next-booklet-2024_dev1.pdf)

Bristol Post-16 Directory: <https://www.bristolesl.com/bristolpost16/>